



# SHOP TALK

ISSUES AND NEWS AFFECTING THE AUSTRALIAN SHOPPING CENTRE INDUSTRY

SHOPPING CENTRE  
COUNCIL OF AUSTRALIA

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## ADULT RATES FOR JUNIOR SHOP EMPLOYEES WILL THREATEN JUNIOR JOBS

The Shop Assistants Union (SDA) has lodged a claim to progressively scrap junior pay rates for retail workers in the *General Retail Industry Award*. Currently 18-year olds are paid 30% less than the adult rate; 19-year olds are paid 20% less; and 20-year olds are paid 10% less. The union wants the 20-year old rate lifted immediately to the adult rate and the other rates progressively lifted until they reach the adult rate. The union has learned nothing from labour market research that has shown this inevitably leads to employers discriminating in favour of older (and, therefore, more experienced) employees at the expense of job opportunities for young people. This then leads to demands for government subsidies or payroll tax concessions for employers to employ juniors! Bizarrely the Federal Government has supported the union's claim.

## FAIR WORK OMBUDSMAN NATIONAL CLEANING INDUSTRY CAMPAIGN WEBINAR

We have publicised the Fair Work Ombudsman's national cleaning services follow up campaign ([Shop Talk 25/4/13](#) & [13/12/12](#)). For those unable to take part in the recent webinar, which provided an overview of the campaign, the FWO has posted [this link](#) to the recording of the webinar and with answers to questions which were raised.

## ICSC ASIA-PACIFIC SHOPPING CENTRE AWARDS AT ICSC ASIA RECON IN BEIJING

Entry details are [here](#) for the 2013 *International Council of Shopping Center's Asia Pacific Shopping Center Awards*. Nominations close on 5 September 2013. The winners will be announced at a ceremony at this year's *ICSC Asia RECon* in Beijing on 2-3 December 2013. A preliminary program and registration form for RECon is [here](#). Click [here](#) for early bird registration which closes on 5 July.

## LATEST ISSUE OF SHOPPING CENTRE NEWS IS NOW AVAILABLE

The latest edition of [SCN](#) (*Shopping Centre News*) has just been published. This edition includes a range of interesting topics, including a feature on AMP Capital's Macquarie Centre and its current redevelopment; a feature on Stockland's retailer relations sessions; a range of informative articles on shopping centre marketing and investment as well as independent advice on topical retail tenancy issues. *SCN* is a 'must read' for anyone involved in the shopping centre industry. Subscriptions can be obtained by phoning (02) 9555 7494 or emailing: [subscriptions@shoppingcentrenews.com.au](mailto:subscriptions@shoppingcentrenews.com.au)

## PROPERTY COUNCIL RELEASES SHOPPING CENTRE DIRECTORY 2012-13 FOR NSW/ACT

The Property Council of Australia has released its 2012-2013 *Shopping Centre Directory for NSW and the ACT*. This includes specific information on all shopping centres, including ownership, management, tenants and other relevant details. Click [here](#) to order a copy.

## ICSC MANAGEMENT, MARKETING AND LEASING COURSE IN BANGKOK

ICSC's John T Riordan Global School of Professional Development offers a Management, Marketing and Leasing course in Bangkok on 24-28 June. Click [here](#) for the program and register [here](#).

## ICSC ASIA-PACIFIC SHOPPING CENTRE MARKETING CONFERENCE ON 30-31 JULY

ICSC Asia-Pacific Region is also holding a two-day Shopping Centre Marketing Conference in Manila, Philippines, on 30-31 July. There will be a particular focus on digital media marketing and how social media can be used to drive sales. Further details can be found [here](#) and click [here](#) to register.